

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **12th day of January, 2017**, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Minutes of Special Meeting December 8, 2016
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on new officer cards and promotion cards
 - g. Update on receipt of police officer and firefighter applicant files
 - h. Update on Commissioners' records in file storage room
 - i. Semi-annual review of closed session minutes
 - i. 11/24/15, 12/17/15, 1/07/16, 2/04/16, 3/03/16, 4/07/16, 4/28/16, 6/08/16, 9/15/16 and 10/13/16
- VI. New Business – discussion/possible action**
 - a. Update, if any, on Commissioners' budget – administrative (cell phone, P.O. Box), full-time police officer process, full-time firefighter process, police lieutenant examination process, etc.
 - b. Update on RFP of testing vendor services
 - c. Discussion regarding psychologist used for new police officer hire testing
 - d. Appointment of full-time police officers [none – list exhausted]
 - i. Update on new appointment process for full-time police officers
 - e. Appointment of full-time firefighters [list expires April 2017]
 - i. Update on new appointment process for full-time firefighters
 - f. Police sergeant promotions
 - g. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process
- VII. Closed Session – discussion (if any)**
- VIII. Possible Action on closed session items discussed (if any)**
- IX. Adjournment**

DATED the _____ day of _____, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

http://www.northchicago.org/index.asp?Type=B_BASIC&SEC={6316BFDB-FF97-4187-91FB-D9980D1E48C4}

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **9th day of February, 2017**, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Minutes of Special Meeting January 12, 2017
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on receipt of police officer and firefighter applicant files
 - g. Update on Commissioners' records in file storage room
- VI. New Business – discussion/possible action**
 - a. Update, if any, on Commissioners' budget – administrative (cell phone, P.O. Box), full-time police officer process, full-time firefighter process, police lieutenant examination process, etc.
 - b. Update on RFP of testing vendor services
 - i. Update from Charwoman Lewis on the Cops & Fire testing service
 - c. Discussion regarding psychologist used for new police officer hire testing
 - d. Appointment of full-time police officers [none – list exhausted]
 - i. Update on new appointment process for full-time police officers
 - e. Appointment of full-time firefighters [list expires April 2017]
 - i. Update on new appointment process for full-time firefighters
 - f. Police sergeant promotions
 - g. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process
- VII. Closed Session – discussion (if any)**
- VIII. Possible Action on closed session items discussed (if any)**
- IX. Adjournment**

DATED the _____ day of _____, 2017.

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**NOTICE OF SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a special meeting on the **16th day of March, 2017**, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Minutes of Regular Meeting February 9, 2017
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on receipt of police officer and firefighter applicant files
 - g. Update on Commissioners' records in file storage room
- VI. New Business – discussion/possible action**
 - a. Update, if any, on Commissioners' budget – administrative (cell phone, P.O. Box), full-time police officer process, full-time firefighter process, police lieutenant examination process, etc.
 - b. Discussion regarding psychologist used for new police officer hire testing
 - c. Appointment of full-time police officers [list exhausted – testing underway]
 - i. Update on new appointment process for full-time police officers
 - d. Appointment of full-time firefighters [list expires April 2017 – testing underway]
 - i. Update on new appointment process for full-time firefighters
 - e. Police sergeant promotions (if any)
 - i. Consider candidates for promotion
 - f. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process
- VII. Closed Session – discussion (if any)**
- VIII. Possible Action on closed session items discussed (if any)**
- IX. Adjournment**

DATED the _____ day of _____, 2017.

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THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a special meeting on the **22nd day of March**, 2017, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Old Business**
 - a. Discussion and possible action from pending significant firefighter disciplinary matters involving probationary firefighters
- V. New Business – discussion/possible action**
 - a. Discussion and possible action on appointment of full-time firefighter(s) – from current Final Eligibility List [expires April 2, 2017]
 - b. Discussion and possible action on police sergeant promotion(s) – consider candidate(s) for promotion
- VI. Closed Session – discussion (if any)**
- VII. Possible Action on closed session items discussed (if any)**
- VIII. Adjournment**

DATED the _____ day of _____, 2017.

POSTED BY _____

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**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **13h day of April, 2017, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Composition of Board of Fire and Police Commission**
 - a. Accept Resignation of Commissioner Blanchard – discussion / action
 - b. Appointment of Replacement Commissioner – discussion / action
- IV. Public Comment [4 minute limit per speaker]**
- V. Approval of Minutes – discussion/action**
 - a. Minutes of Special Meeting March 22, 2017
- VI. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VII. New Business – discussion/possible action**
 - a. Distribution and dissemination of confidential Commissioners' documents
 - b. Board protocol
 - c. Update, if any, on Commissioners' budget – administrative (cell phone, P.O. Box), full-time police officer process, full-time firefighter process, police lieutenant examination process, etc.
 - d. Update on Appointment of full-time police officers [testing process underway]
 - e. Update on Appointment of full-time firefighters [testing process underway]
 - f. Police sergeant promotions
 - g. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process (if any)
- VIII. Closed Session – discussion (if any)**
- IX. Possible Action on closed session items discussed (if any)**
- X. Adjournment**

DATED the _____ day of _____, 2017.

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**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **11h day of May, 2017, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Composition of Board of Fire and Police Commission**
 - a. Update from Meeting with Mayor Regarding Commission – discussion
 - b. Appointment of Replacement Commissioner – discussion / action (if any)
 - c. Election of Officers – discussion / action (if any)
- IV. Public Comment [4 minute limit per speaker]**
- V. Approval of Minutes – discussion/action**
 - a. Minutes of Special Meeting April 13, 2017
- VI. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VII. New Business – discussion/possible action**
 - a. Distribution and dissemination of confidential Commissioners' documents
 - b. Board protocol
 - i. Employment Reference Requests
 - c. Presentation on Lateral Hiring (Police Dept.)
 - d. Update, if any, on Commissioners' budget – administrative (cell phone, P.O. Box), full-time police officer process, full-time firefighter process, police lieutenant examination process, etc.
 - e. Update on Appointment of full-time police officers [testing process underway]
 - f. Update on Appointment of full-time firefighters [testing process underway]
 - g. Police sergeant promotions
 - h. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process (if any)
- VIII. Closed Session – discussion (if any)**
- IX. Possible Action on closed session items discussed (if any)**
- X. Adjournment**

DATED the _____ day of _____, 2017.

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**NOTICE OF REGULAR MEETING OF
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PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **8th day of June, 2017, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Composition of Board of Fire and Police Commission**
 - a. Appointment of Replacement Commissioner – discussion / action (if any)
 - b. Election of Officers – discussion / action (if any)
- IV. Public Comment [4 minute limit per speaker]**
- V. Approval of Minutes – discussion/action**
 - a. Minutes of Regular Meeting April 13, 2017
 - b. Open and Closed Session Minutes of the Regular Meeting May 11, 2017
- VI. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VII. New Business – discussion/possible action**
 - a. Reconsider appointment of full-time Firefighter Candidate Brian Sheehan
 - b. Distribution and dissemination of confidential Commissioners' documents
 - c. Board protocol
 - i.
 - d. Update, if any, on Commissioners' budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
 - e. Update on Appointment of full-time police officers [testing process underway]
 - i. Written test completed 56 candidates
 - ii. Oral interviews June 6 & 7, 4:30 to 9:30 P.M.
 - f. Update on Appointment of full-time firefighters [testing process underway]
 - i. Written test completed 56 candidates
 - ii. Oral interviews June 12 & 13, 4:30 to 9:30 P.M.
 - g. Police sergeant promotions
 - h. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process (if any)
- VIII. Closed Session – discussion (if any)**
- IX. Possible Action on closed session items discussed (if any)**
- X. Adjournment**

Reminder: Next Regular Meeting 4:00 P.M., Thursday, July 13, 2017 at Police Annex

DATED the _____ day of _____, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

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**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **13th day of July, 2017, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Minutes of Regular Meeting April 13, 2017
 - b. Open and Closed Session Minutes of the May 11, 2017 Regular Meeting
 - c. Open and Closed Session Minutes of the June 8, 2017 Regular Meeting
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VI. New Business – discussion/possible action**
 - a. Distribution and dissemination of confidential Commissioners' documents
 - b. Update, if any, on Commissioners' budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
 - c. Update on Appointment of full-time police officers [testing process underway]
 - d. Update on Appointment of full-time firefighters [testing process underway]
 - e. Police sergeant promotions
 - f. Update on information concerning lateral hiring (Police Department)
 - g. Police lieutenant promotions [list expires June 2017]
 - i. Update on new police lieutenant promotional process (if any)
- VII. Closed Session – discussion (if any)**
- VIII. Possible Action on closed session items discussed (if any)**

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, August 10, 2017 at Police Annex

DATED the _____ day of _____, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **10th day of August**, 2017, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4 minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Open and Closed Session Minutes of the July 13, 2017 Regular Meeting
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Wilson)
 - c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VI. New Business – discussion/possible action**
 - a. Distribution and dissemination of confidential Commission records
 - b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
 - c. Update on Appointment of full-time firefighters [testing process]
 - d. Update on information concerning lateral hiring (Police Department)
 - e. Police lieutenant promotions
 - f. Fire lieutenant promotions
- VII. Closed Session – discussion (if any)**
- VIII. Possible Action on closed session items discussed (if any)**
- IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, September 14, 2017 at
Police Annex*

DATED the _____ day of _____, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **15th day of November, 2017**, at **9:00 o'clock A.M.**, in the Conference Room at the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4 minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open and Closed Session Minutes of the September 14, 2017 Regular Meeting
- b. Open Session Minutes of the October 11, 2017 Regular Meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Wilson)
- c. Update on pending significant police officer disciplinary matters (Chief Wilson)
 - Continuation of disciplinary hearing of Sergeant Larry Thomas
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Distribution and dissemination of confidential Commission records
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on Appointment of full-time firefighters [testing process]
- d. Update on information concerning hiring (Police Department)
- e. Police lieutenant promotions
- f. Fire lieutenant promotions

VII. Closed Session – discussion (if any)

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

- a. Possible action on complaint for termination of Larry Thomas, police sergeant for the City of North Chicago

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, December 14, 2017 at Police Annex

DATED the 10th day of November, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **14th day of December**, 2017, at **4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4 minute limit per speaker]

IV. Approval of Minutes – discussion/action

Open session minutes of the November 15, 2017 special meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Wilson)
- c. Update on pending significant police officer disciplinary matters (Chief Wilson)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on Appointment of full-time firefighters [testing process]
- d. Update on information concerning hiring (Police Department)
- e. Police lieutenant promotions
- f. Fire lieutenant promotions

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, January 11, 2018 at Police Annex

DATED the _____ day of _____, 2017.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website: